



**LightWork™ Software Offers**  
**New HCM Recruiting Solution with Social Media Outreach**  
*Recruitment Module Works Seamlessly with Other Software Solutions*

**DELAND, FL, March 26, 2020** – [LightWork™ Software](#) announces the addition of a recruitment module to its suite of human capital management (HCM) software solutions. This module has the capability to facilitate candidate recruitment, applicant tracking through the application, interview and selection processes with the ability to onboard new hires. [LightWork Recruit](#), powered by iRecruit™, is easy-to-use, powerful and flexible with quick and easy set-up and implementation.

“The beauty of LightWork Recruit is its immediate effect on the bottom line. It pays for itself with branding, posting to major job boards, tax credit processing and the value gained from a centralized system in place, says Pamela Perryman, CEO of LightWork Software. Additionally, as a software as a service (SaaS) hosted solution, there is no need for a local desktop or server installation.”

Features of the new LightWork Recruit module include the ability to reach candidates on social media platforms and job boards through unlimited posting opportunities that flow into a central tracking hub. “Our onboarding feature, powered by iConnect, provides for custom forms, and candidate background checks and more. LightWork has a relationship whereby we can offer a workforce opportunity tax credit (WOTC) integration,” said Perryman.

LightWork Software HCM modules now include, [Time and Attendance](#), [Performance Management](#), [Employee Analytics](#), [Alerts and Workflow](#) and [Recruiting and Onboarding](#).

**About LightWork Software**

LightWork Software, a Perryman Company, empowers organizations and individuals to deliver more and be more. Headquartered in DeLand, Florida and serving clients since 1993 in the United States, Canada, and the Caribbean, LightWork Software’s focus is on people. LightWork Software’s human capital management (HCM) software solutions help companies grow and nurture their employees. To learn more about LightWork Software visit: <http://www.lightworksoftware.com>.

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